RICHARD G. MCRARY

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Full stack software engineer with an extensive business background in delivering on stakeholder requirements at a large multinational corporation. Enjoys problem solving, delivering results, and working across boundaries to develop engaging consumer experiences. Dedicated, energetic and focused on making a positive impact.

TECHNICAL SKILLS

Angular 5, Balsamiq, Bootstrap, CSS3, Express, Firebase, Handlebars, HTML5, JavaScript, jQuery, MySQL, MongoDB, Node.js, Project Management, React, Scrum Master, Six Sigma, Team Leadership, Testing

EDUCATION/CERTIFICATIONS

Scrum.Org   2018
Professional Scrum Master I Certification

The University of North Carolina at Chapel Hill, Chapel Hill, NC   2017
The Coding Boot Camp at UNC-Chapel Hill - JavaScript Full Stack Web Development
An intensive 24-week boot camp dedicated to designing and building web applications.

The University of North Carolina at Greensboro, Greensboro, NC   2008
BS in Business Administration

APPLICATIONS BUILT

Bamazon (Node.js)	https://github.com/rgmcrary/Bamazon/
Destination Unknown	https://rgmcrary.github.io/Destination-Unknown/
NYT React Search	https://nytreactsrch.herokuapp.com/
Train Scheduler	https://rgmcrary.github.io/Train-Scheduler/

EXPERIENCE

Software Engineer, Independent Work, Clayton, NC   2017 – Present
Applications:
- **Recipe Book** – Angular 5 & Firebase application

Software Engineer, Cisco Systems, Inc., RTP, NC   2018
Contributed to enterprise data visualization portal.
- Converted financial summary components from AngularJS to Angular 6

Team Lead/Business Analyst, Cisco Systems, Inc., RTP, NC   2015 – Present
- Collaborate with stakeholders to define and analyze business requirements in Cisco.com sales system for approximately 150 product families across 3 business units.
- Remove impediments to the team to focus on task completion
- Moderate regular meetings with team for issue discussions and status updates
- Develop business logic for new products and changes to existing products
- Implemented phase I of a case reduction initiative resulting in a 31% case volume reduction
- Developed transformational processes and documented run-the-business processes
- Successfully onboard, train and mentor new team members
- Performed BAT and UAT for new tool roll-outs

HR Data Quality Analyst/Project Manager*, Cisco Systems, Inc., RTP, NC* 2010 - 2015
- Successfully planned and led 2 enterprise projects to remediate employee impacting data issues
- Developed and implemented test cases, performed testing, trained testers and led testing groups
- Resolved issue conflicts to the team to focus on task completion
- Contributed to a successful cross-functional Oracle HRMS platform version upgrade
- Led the enterprise HR employee data maintenance

HR Connection Data Representative*, Cisco Systems, Inc., RTP, NC* 2008 - 2010
- Developed, implemented and managed global new hire data input procedures for platform migration from PeopleSoft to Oracle

Trained & supported